

**Nosotros Academy
Board Meeting Agenda
Wednesday, October 2, 2024**

Time: 3:30 p.m.

Location: Nosotros Academy
440 N. Grande Ave.
Tucson, Az. 85745
Building #2 for In-Person/ Zoom meeting

- I. **Call to Order and Roll Call - Rudy Gallego, Chair**
- II. **Call to the audience: NONE**
- III. **Approval of Minutes of September 11, 2024**
- IV. **Action Items:**
Approval of the 2023 - 2024 Annual Financial Report - Ron Kovar
- V. **New Business: NONE**
- VI. **Old Business: NONE**
- VII. **Executive Session:** Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.
- VIII. **Adjournment**

Priority seating will be given to the board and essential staff to respect social distancing. The public may attend this meeting electronically through Zoom. For information on how to connect to the meeting call (520)-624-1023.

Persons with disability may request a reasonable accommodation such as a sign language interpreter, by contacting us at (520)-624-1023. Requests should be made 5 business days in advance of the meeting to allow time to arrange the accommodation.

**Nosotros Inc. and Nosotros Properties
Board Meeting Agenda
Wednesday October 2, 2024**

Time: 4:30 p.m. (Following the academy meeting. Public invited)

Location: Nosotros Academy
440 N. Grande Ave.
Tucson, Az. 85745
Building #2 for In-Person/ Zoom Meeting

- I. **Call to Order and Roll Call: Rudy Gallego, Chair**
- II. **Call to the audience: NONE**
- III. **Approval of Minutes of September 11, 2024**
- IV. **Action Items: NONE**
- V. **New Business: NONE**
- VI. **Old Business: NONE**
- VII. **Executive Session:** Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.
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NOSOTROS ACADEMY BOARD MEETING MINUTES

- DATE:** Wednesday, September 11, 2024
- LOCATION:** Nosotros Academy
440 N Grande Ave, Building #2
Tucson, Arizona 85745
In- Person w/ Zoom Option
- MEMBERS PRESENT:** Rudy Gallego, Chair
Luis Kamei, Member
- MEMBERS ABSENT:** Dr. Marjorie Schiller, Member
- STAFF/GUEST PRESENT:** Jesus Perez, Superintendent and CEO
Carlos Armendariz, Principal
Erika Fragozo, Assistant Principal
Paul M. Felix, Consultant
LD Gomez, Teacher
Christina Bischoff, Teacher
Michael Martinez, Jesus Lozano, Caleb Chavez - Students
Lori Fenstemaker - CLA, CliftonLarsonAllen
Marcia Burns, El Rio Daycare
- CALL TO ORDER:** Mr. Gallego at 3:40 pm
- MINUTES:** Approval of June 26, 2024 minutes as printed.
Motion: L. Kamei
Second: L. Kamei
Passed: 2-0
- CALL TO AUDIENCE:** **A. Pre-Audit Meeting with Board Members - Lori Fenstemaker, CLA (CliftonLarsonAllen LLP)**
The audit will begin October 1st with an on-site visit the week of October 17th. There will not be a single audit this year as federal grants did not surpass the required minimum.
- B. Opening of School 2024-2025 - Carlos Armendariz, Principal, and Erika Fragozo, Assistant Principal**
Nosotros Academy is hosting the second year of an EMT program

for Career Technical Education (CTE), spearheaded by LD Gomez. The EMT program is also linked to HOSA, a club focused on leadership in healthcare careers.

Twelve seniors are enrolled in Writing 101, a dual enrollment course through Pima Community College, and eighteen freshmen are taking dual enrollment Spanish.

Mr. Speelman is piloting an AP United States History course, which allows students to test for college credit.

Additionally, Nosotros is partnering with the Arizona Student Opportunity Collaborative (AZSOC) to offer senior math using a qualified instructor from another school.

This year, Nosotros Academy has implemented a new phone policy where students turn in their phone at the beginning of the day to increase engagement and improve student scores. So far, it has had a positive impact.

Enrollment is nearing an all-time high at 322 students. Nosotros Academy has continued to foster a relationship with El Rio Community Center, hosting a Basketball and Nintendo Switch elective at El Rio. Kindergarten is still housed at El Rio with a larger classroom.

Teachers at the K-6 level have been integrating strategies from the University of Arizona's professional development hosted over the summer, including the use of vertical non-permanent writing surfaces. Sports are now available to younger students so that they can learn skills until they are eligible to play.

Due to increased enrollment and the influx of special education and English language learner students, we are considering hiring an interventionist. Teachers are being trained in Response to Intervention (RTI) to best serve these students.

The sports season has begun with flag football and volleyball. The flag football team had their first game on September 10th with

volleyball having theirs on September 11th. There has been high participation in both sports across all grade levels.

C. Nosotros EMT/HOSA Students - LD Gomez

LD introduced the second-year EMT students, who are a part of Health Occupations Students of America (HOSA). While students learn hard skills through EMT, they will learn soft skills through their involvement in HOSA. As a part of their HOSA requirements, they must attend a board meeting of an outside organization. The EMT students have created their own executive board to run events, fundraise, and prepare for future HOSA conferences.

In spring, the students will be able to test for their national EMT credential, which would cost approximately \$5,000. Students will graduate with CPR, BLS, First Aid, Stop the Bleed, and Bloodborne Pathogens certification.

Students will participate in three events this year. The first is a leadership retreat in Williams, Arizona in October. Second is a leadership conference in Phoenix, then a third conference in collaboration with the Arizona Cardinals. In the spring, students will participate in HOSA competitions related to EMT skills, public speaking, presentation skills, and more.

Michael introduced the work that the EMT students are doing in class, such as making public service announcements in preparation for the HOSA competition. In terms of hard skills, they are studying the heart through dissections and diagrams.

ACTION ITEMS:

A. Motion to Approve the Updated 2024/2025 Nosotros Academy K-12 Student/Parent Handbook - Jesus Perez, Superintendent/CEO

The visitor, tour, and observation policy was updated for 2024-2025 in accordance with new legislation. Visitors may wear visible identification, and they should be escorted while on campus. Families may observe classrooms, and requests to observe should be made 24 hours prior. Observers should refrain from interacting with students or teachers during class times. Further

details on the updated policy can be found on the Visitor, Tour, and Observation Policy handout.

Motion to approve the updated 2024/2025 Nosotros Academy K-12 Student/Parent Handbook

Motion: L. Kamei

Second: L. Kamei

Passed: 2-0

B. Discussion of Parent Complaint - Motion to enter into executive session to discuss parent complaint and administrative resolution - Jesus Perez, Superintendent/CEO

NEW BUSINESS:

Discussion of Revisions to Nosotros Academy's Mission/Vision - Jesus Perez, Superintendent/CEO

Administration and professional learning community (PLC) facilitators reviewed the existing mission and vision statements. The goal is to revise the statements to make them less verbose while maintaining the spirit of college and career readiness for at-risk students. The staff has already provided feedback. This topic will be discussed further at the next board meeting.

OLD BUSINESS:

NONE.

EXECUTIVE SESSION:

Executive session initiated at 6:15pm.

Motion: L. Kamei

Second: L. Kamei

Passed: 2-0

Executive session adjourned at 5:32pm. Discussion of salaries, no action taken.

Motion: L. Kamei

Second: L. Kamei

Passed: 2-0

ADJOURNMENT:

Mr. Gallego - 4:19 pm

NOSOTROS INC. AND NOSOTROS PROPERTIES BOARD MEETING MINUTES

DATE: Wednesday, September 11, 2024

LOCATION: Nosotros Academy
440 N Grande Ave, Building #2
Tucson, Arizona 85745
In- Person w/ Zoom Option

MEMBERS PRESENT: Rudy Gallego, Chair
Luis Kamei, Member

MEMBERS ABSENT: Dr. Marjorie Schiller, Member (Zoom)

STAFF/GUEST PRESENT: Jesus Perez, Superintendent and CEO
Carlos Armendariz, Principal
Erika Fragozo, Assistant Principal
Paul M. Felix, Consultant
Christina Bischoff, Teacher
Marcia Burns, El Rio Daycare

CALL TO ORDER: Mr. Gallego at 5:33 pm

MINUTES: Approval of June 26, 2024 minutes as printed.
Motion: L. Kamei
Second: L. Kamei
Passed: 2-0

CALL TO AUDIENCE: Marcia Burns - El Rio Daycare/Preschool Director
The new playground is being installed, though the campus had to be evacuated due to a leaking gas line. Construction is expected to finish by September 23rd.

ACTION ITEMS: NONE.

NEW BUSINESS: Discussion of Updating Check Signers for Pacific Premier Accounts - Jesus Perez, Superintendent/CEO
Jesus proposed that Carlos Armendariz and Erika Fragozo be added as secondary signers for the Pacific Premier accounts.

Motion to add Rudy Gallego, Luis Kamei, Marjorie Schiller, Jesus Perez, Carlos Armendariz, and Erika Fragozo as signatories for the Pacific Premier accounts.

Motion: L. Kamei

Second: L. Kamei

Passed: 2-0

OLD BUSINESS:

Solar Committee - Rudy Gallego and Paul Felix

The project has been approved by Tucson Electric Power and the City of Tucson. The next step is the installation of the panels to take place over fall break (October 7-11).

EXECUTIVE SESSION: NONE.

ADJOURNMENT:

R. Gallego at 5:46 pm

Next Meetings: October 2, December 11, February 12, April 9,
May 7, June 11, June 25