

**Nosotros Academy  
Board Meeting Agenda  
Wednesday, February 12, 2025  
(Revised February 10, 2025)**

**Time:** 3:30 p.m.

**Location:** Nosotros Academy  
440 N. Grande Ave.  
Tucson, Az. 85745  
Building #2 for In-Person/ Zoom meeting

- I. Call to Order and Roll Call - Rudy Gallego, Chair**
- II. Call to the audience:**
  - A. Solar Gain Report. - Robert Neifert, Director of Business Development**
  - B. Principal Report- Carlos Armendariz, Principal- Discussion of 100th day and enrollment**
- III. Approval of Minutes of December 11, 2024**
- IV. Action Items:**
  - A. Discussion and Motion to approve the SY 2025-2026 Nosotros Academy School Calendar. - Jesus Perez, CEO/Supt.**
  - B. Motion to approve the appointment of Rudy Gallago and Luis Kamei to Nosotros Academy Board of Directors.**
  - C. Motion to re-elect current Nosotros Academy Board of Directors Offices. Current officers are Rudy Gallego, Chair and Luis Kamai, Secretary/ Treasurer. -**
- V. New Business:**
  - A. Discussion of developing a new enrollment policy for Kindergarten students. -Jesus Perez, CEO/Supt.**
  - B. Discussion of compensation and benefits for the school year 2025-2026. -Jesus Perez, CEO/Supt.**
  - C. Discussion of recent federal executive orders. - Jesus Perez, CEP/Supt.**
- VI. Old Business:**

**Discussion to revise the vision and mission statement for Nosotros Academy. - Jesus Perez, CEO/ Supt.**
- VII. Executive Session:** Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.
- VIII. Adjournment**

**Priority seating will be given to the board and essential staff to respect social distancing. The public may attend this meeting electronically through Zoom. For information on how to connect to the meeting call (520)-624-1023.**

**Persons with disability may request a reasonable accommodation such as a sign language interpreter, by contacting us at (520)-624-1023. Requests should be made 5 business days in advance of the meeting to allow time to arrange the accommodation**

**Nosotros Inc. and Nosotros Properties  
Board Meeting Agenda  
Wednesday February 12, 2025  
(Revised February 10, 2025)**

**Time:** 4:30 p.m. (Following the academy meeting. Public invited)

**Location:** Nosotros Academy  
440 N. Grande Ave.  
Tucson, Az. 85745  
Building #2 for In-Person/ Zoom Meeting

**I. Call to Order and Roll Call: Rudy Gallego, Chair**

**II. Call to the audience:**

- A. **Sonora Investment Management, Financial Report.** - Douglas Rogers, Securities Analyst and Bradley Toland, Security Analyst
- B. **CEO Report.** -Jesus Perez, CEO/ Supt.
- C. **El Rio Preschool Report.** - Marcia Burns, Director

**III. Approval of Minutes of December 11, 2024**

**IV. Action Items:**

- A. **Motion to approve the appointment of Rudy Gallago and Luis Kamei to the Nosotros Inc. and Properties of Board of Directors.**
- B. **Motion to re-elect Nosotros Inc. and Properties Officer current Offices. Current officers Rudy Gallego, Chair and Luis Kamai, Secretary/ Treasurer.**

**V. New Business:** NONE

**VI. Old Business:** **Solar Committee Report.** - Rudy Gallego, Chair

**VII. Executive Session:** Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.

**VIII. Adjournment**

**Priority seating will be given to the board and essential staff to respect social distancing. The public may attend this meeting electronically through Zoom. For information on how to connect to the meeting call (520)-624-1023.**

**Persons with disability may request a reasonable accommodation such as a sign language interpreter, by contacting us at (520)-624-1023. Requests should be made 5 business days in advance of the meeting to allow time to arrange the accommodation.**

## **NOSOTROS ACADEMY BOARD MEETING MINUTES**

- DATE:** Wednesday, December 11, 2024
- LOCATION:** Nosotros Academy  
440 N Grande Ave, Building #2  
Tucson, Arizona 85745  
In- Person w/ Zoom Option
- MEMBERS PRESENT:** Rudy Gallego, Chair  
Dr. Marjorie Schiller, Member
- MEMBERS ABSENT:** Luis Kamei, Member
- STAFF/GUEST PRESENT:** Jesus Perez, Superintendent and CEO  
Carlos Armendariz, Principal  
Erika Fragozo, Vice Principal  
Paul M. Felix, Consultant  
Ron Kovar, CPA, CFO  
Lori Fenstemaker, Signing Director, CliftonLarsonAllen  
Jeff Hartman, Consultant  
Christina Bischoff, Teacher
- CALL TO ORDER:** Mr. Gallego at 3:37 pm
- MINUTES:** **Approval of October 2, 2024 minutes as printed.**  
**Motion:** M. Schiller  
**Second:** R. Gallego  
**Passed:** 2-0
- CALL TO AUDIENCE:** **A. Audit Submission and Exit Report - Lori Fenstemaker, CliftonLarsonAllen**  
One suggestion from the auditor was that Nosotros Inc. and Nosotros Academy should enter into an agreement stating that Nosotros Academy pays for capital improvements in lieu of rent. The report outlines the changes in assets. There were no findings or material weaknesses in the audit reports.

**B. Principal Report - Carlos Armendariz, Principal**

Current enrollment is 325 students, with an ADM of 309, which is higher than the previous year.

Dual enrollment classes have continued growing. Four students will complete WRT101 through Pima Community College this semester. In the spring, six students will enroll in WRT102 with half of the Junior class enrolling in WRT101. Two students are going to take College Algebra.

Sports have continued with Boys Basketball. Other activities including the Nosotros Academy EMT students attended a Arizona HOSA (Future Health Professionals) , RED ZONE Leadership conference this week, December 12th, 2025. Additionally, the Winter Formal and the Winter Concert are happening next week.

There has been a focus on EL and IEP students through tutoring and improved instruction.

**C. Southwest Leadership Interactive - Rudy Gallego, Chair, and Jesus Perez, CEO/Superintendent**

The goal of the program is to recruit high school students to Ivy League universities. Our intention is to increase college preparation and to involve Nosotros Academy students.

**ACTION ITEMS:**

**Discussion and Approval of the Nosotros Academy LLC financial report submitted to the Arizona Charter School Board (ACSB) on November 13, 2024. The report is for the year ended June 30, 2024 - Jesus Perez, CEO/Superintendent**

The financial reports were discussed at the previous board meeting.

**Motion:** M. Schiller

**Second:** R. Gallego

**Passed:** 2-0

**NEW BUSINESS:**

**NONE.**

**OLD BUSINESS:**

**Discussion of vision and mission statement - Jesus Perez,  
CEO/Superintendent**

Copies of the vision and mission statement notes will be sent to board members in the next week. The goal is to simplify and update both statements.

**EXECUTIVE SESSION:** NONE.

**ADJOURNMENT:** R. Gallego - 4:10 pm

**NOSOTROS INC. AND NOSOTROS PROPERTIES BOARD MEETING MINUTES**

**DATE:** Wednesday, December 11, 2024

**LOCATION:** Nosotros Academy  
440 N Grande Ave, Building #2  
Tucson, Arizona 85745  
In- Person w/ Zoom Option

**MEMBERS PRESENT:** Rudy Gallego, Chair  
Dr. Marjorie Schiller, Member

**MEMBERS ABSENT:** Luis Kamei, Member

**STAFF/GUEST PRESENT:** Jesus Perez, Superintendent and CEO  
Carlos Armendariz, Principal  
Erika Fragozo, Vice Principal  
Paul M. Felix, Consultant  
Ron Kovar, CPA, CFO  
Jeff Hartman, Consultant  
Christina Bischoff, Teacher

**CALL TO ORDER:** Mr. Gallego at 4:11 pm

**MINUTES:** **Approval of October 2, 2024 minutes as printed.**  
**Motion:** M. Schiller  
**Second:** R. Gallego  
**Passed:** 2-0

**CALL TO AUDIENCE:** **CEO Report - Jesus Perez, CEO/Superintendent**  
Administrators have continued to push dual enrollment, including helping IEP and ELL students through courses.

The Solar Gain Project was organized with the American Rescue Plan Act (ARPA) funds, and it is expected to be complete in January.

Additionally, El Rio has added wrought iron around the wall to increase security. Enrollment at El Rio has stagnated, so the plan is to improve the website, increase marketing, and reconsider rates.

The most recent audit was successful largely due to the current registrar, Ruth Cañez, and the previous registrar, Rickey Salas.

Martha Dow, Dave Encinas' sister, made another generous donation to the Encinas Scholarship Fund.

**ACTION ITEMS:**

**Discussion and approval of the Nosotros LLC and consolidated financial report - Jesus Perez, CEO/Superintendent**

**Motion:** M. Schiller

**Second:** R. Gallego

**Passed:** 2-0

**NEW BUSINESS:**

**NONE.**

**OLD BUSINESS:**

**NONE.**

**EXECUTIVE SESSION:**

**NONE.**

**ADJOURNMENT:**

R. Gallego at 4:34 pm

**Next Meetings:** February 12, April 9, May 7, June 11, June 25

# NOSOTROS ACADEMY

## Calendario Escolar

### 2025-2026

#### Julio 2025

S	M	T	W	T	F	S
		1	2	3	4	5
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(17)						

#### Agosto 2025

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31	(18)					

#### Septiembre 2025

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28	29	30	(21)			

#### Octubre 2025

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#### Noviembre 2025

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#### Diciembre 2025

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#### Enero 2026

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#### Febrero 2026

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23	24	25	26	27	28	29
30	(18)					

#### Marzo 2026

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30	31	(17)				

#### Abril 2026

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30	31	(22)				

#### Mayo 2026

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30	31	(15)				

#### Junio 2026

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23	24	25	26	27	28	29
30	(18)					

Eventos	Meses	Dia
Primer Dia Clases	Ago	6
Informes De Progreso	Sep	1
Dia Del Trabajo	Sep	5
1 <sup>st</sup> Qtr. Boleta De Calificaciones	Oct	3
Descanso De Otono	Oct	6-10
Informes De Progreso (Reservada)	Nov	7
Dia De Los Veteranos	Nov	11
Receso De Accion De Gracias	Nov	27-28
2 <sup>nd</sup> Qtr. Boleta De Calificaciones	Dic	19
Vacaciones De Invierno	Dic-Ene	22-2
Dia De Martin Luther King, Jr.	Ene	19
Informes De Progreso	Feb	6
Dias De Rodeo	Feb	26-27
3 <sup>rd</sup> Boleta De Calificaciones	Mar	13
Dia De Primavera	Mar	16-20
Informes De Progreso	Abr	24
Ultimo Dia Para Estudiantes	May	21
Promocion/ Dia De Graduacion	May	22
4 <sup>th</sup> Boleta De Calificaciones	May	22
Ultimo Dia Para Maestros	May	22
Dia de Recordar los soldados caidos	May	25
Empieza Escuela De Verano	Jun	1-26

Guia	
	No Hay Clases
	Primero/ Ultimo Dia
	Dia De Calificaciones
	Dia De Escuela de Verano

\*Cada **Viernes** los estudiantes saldran dos (2) horas temprano.



# NOSOTROS ACADEMY CHARTER SCHOOL

## School Calendar

### 2025-2026

July 2025						
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August 2025						
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(18)						

September 2025						
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(21)						

October 2025						
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19	20	21	22	23	24	25
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(18)						

Events	Month	Day
First Day for Students	Aug	6
Labor Day	Sep	1
Progress Report	Sep	5
1 <sup>st</sup> Qtr. Report Card	Oct	3
Fall Break	Oct	6-10
Progress Report	Nov	7
Veteran's Day	Nov	11
Thanksgiving Break	Nov	27-28
2 <sup>nd</sup> Qtr. Report Card	Dec	19
Winter Break	Dec-Jan	22-2
Martin Luther King, Jr. Day	Jan	19
Progress Report	Feb	6
Rodeo Break	Feb	26-27
3 <sup>rd</sup> Qtr. Report Card	Mar	13
Spring Break	Mar	16-20
Progress Report	Apr	24
Last day for students	May	21
Graduation/ Promotion	May	22
4 <sup>th</sup> Qtr. Report Card	May	22
Last Day for Teachers	May	22
Memorial Day	May	25
Summer School	Jun	1-26

November 2025						
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December 2025						
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(15)						

January 2026						
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(19)						

February 2026						
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22	23	24	25	26	27	28
(18)						

March 2026						
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April 2026						
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(22)						

May 2026						
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June 2026						
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28	29	30				
(18)						

Key	
	Break ( <b>No School</b> )
	First/ Last Day for Students
	Progress/ Report Card
	Summer School

**\*Every Friday** students will be released Two (2) hours early.