

**Nosotros Academy  
Board Meeting Agenda  
Wednesday, May 7, 2025  
(Revised 4.28.25)**

**Time:** 3:30 p.m.

**Location:** Nosotros Academy  
440 N. Grande Ave.  
Tucson, Az. 85745  
Building #2 for In-Person/ Zoom meeting

- I. Call to Order and Roll Call - Rudy Gallego, Chair**
- II. Call to the audience:** A. **Superintendent Report.** - Jesus Perez, Supt./CEO  
B. **Principal Report-** Carlos Armendariz, Principal
- III. Approval of Minutes of February 12, 2025**
- IV. Action Items: Motion to approve the SY 24-25 Revised Budget.** -Ron Kovar, CPA
- V. New Business:**
  - A. Discussion and considerations for new governing board members for Nosotros Academy.** -Rudy Gallego, Board President
  - B. Discussion of the Reminder of Legal Obligations Undertaken in Exchange for Receiving Federal Financial Assistance and Request for Certification under Title VI and SFFA v. Harvard.**  
-Jesus Perez, Supt./CEO
- VI. Old Business: NONE**
- VII. Executive Session:** Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.
- VIII. Adjournment**

**Priority seating will be given to the board and essential staff to respect social distancing. The public may attend this meeting electronically through Zoom. For information on how to connect to the meeting call (520)-624-1023.**

**Persons with disability may request a reasonable accommodation such as a sign language interpreter, by contacting us at (520)-624-1023. Requests should be made 5 business days in advance of the meeting to allow time to arrange the accommodation**

**Nosotros Inc. and Nosotros Properties  
Board Meeting Agenda  
Wednesday, May 7, 2025  
(Revised 4.28.25)**

**Time:** 4:30 p.m. (Following the academy meeting. Public invited)

**Location:** Nosotros Academy  
440 N. Grande Ave.  
Tucson, Az. 85745  
Building #2 for In-Person/ Zoom Meeting

- I. Call to Order and Roll Call: Rudy Gallego, Chair**
- II. Call to the audience: NONE**
- III. Approval of Minutes of February 12, 2025**
- IV. Action Items: NONE**
- V. New Business:**
  - A. Discussion and considerations for new governing board members for Nosotros Inc. & Nosotros Properties.** -Rudy Gallego, Board President
  - B. Discussion of policies and procedures for employee use of vehicles owned by Nosotros Inc. & Nosotros Properties**  
-Rudy Gallego, Board President
  - C. Discussion of insurance coverage for Solar Panels and Vehicles owned by Nosotros Inc. & Nosotros Properties**  
-Rudy Gallego, Board President
  - D. Discussion of increased security measures for El Rio Daycare center at the El Rio Neighborhood Center.** -Rudy Gallego, Board President
- VI. Old Business: Solar Committee Report. - Rudy Gallego, Chair**
- VII. Executive Session:** Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.
- VIII. Adjournment**

**Priority seating will be given to the board and essential staff to respect social distancing. The public may attend this meeting electronically through Zoom. For information on how to connect to the meeting call (520)-624-1023.**

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## **NOSOTROS ACADEMY BOARD MEETING MINUTES**

**DATE:** Wednesday, February 12, 2025

**LOCATION:** Nosotros Academy  
440 N Grande Ave, Building #2  
Tucson, Arizona 85745  
In- Person w/ Zoom Option

**MEMBERS PRESENT:** Rudy Gallego, Chair  
Dr. Marjorie Schiller, Member

**MEMBERS ABSENT:** Luis Kamei, Member

**STAFF/GUEST PRESENT:** Jesus Perez, Superintendent and CEO  
Carlos Armendariz, Principal  
Erika Fragozo, Vice Principal  
Paul M. Felix, Consultant  
Ron Kovar, CPA, CFO  
Marcia Burns, El Rio Daycare  
Jeff Hartman, Consultant  
Robert Neifert, Director of Business Development, Solar Gain  
Christina Bischoff, Teacher

**CALL TO ORDER:** Mr. Gallego at 3:33 pm

**MINUTES:** **Approval of December 11, 2024 minutes as printed.**  
**Motion:** M. Schiller  
**Second:** R. Gallego  
**Passed:** 2-0

**CALL TO AUDIENCE:** **A. Solar Gain Report - Robert Neifert, Director of Business Development**  
Work on the solar panels is complete. After the process for implementing the new meters is complete, the school will apply for tax credits.

**B. Principal Report - Carlos Armendariz, Principal**  
Four students have completed Writing 101 dual enrollment in Fall with nine enrolled in the spring semester. Four seniors are taking

Writing 102. A senior and junior are taking college algebra. High school is beginning to prepare for the ACT (11th grade) and ACT Aspire (9th grade). About fifty students will be graduating.

The juniors are continuing their EMT program in association with HOSA. Students have had several leadership conferences and field trips to explore health-related careers. Two students placed highly enough during the regional competition that they will compete at the state competition on March 17-19.

We are beginning to prepare for prom and a spring festival at El Rio. We are also working with the City of Tucson to possibly install a crosswalk in front of the school.

Current enrollment is about 329 students with a goal of hitting 350 students.

**ACTION ITEMS:**

**A. Discussion and Motion to Approve the SY 2025-2026**

**Nosotros Academy School Calendar - Jesus Perez,  
CEO/Superintendent**

The Nosotros Academy calendar is largely based on the Tucson Unified School District calendar with the exception of professional development days.

**Motion:** M. Schiller

**Second:** R. Gallego

**Passed:** 2-0

**B. Motion to approve the appointment of Rudy Gallego and  
Luis Kamei to the Nosotros Academy Board of Directors**

**Motion:** M. Schiller

**Second:** R. Gallego

**Passed:** 2-0

**C. Motion to re-elect current Nosotros Academy Board of  
Directors officers. Current officers are Rudy Gallego, Chair,  
and Luis Kamei, Secretary/Treasurer.**

**Motion:** M. Schiller

**Second:** R. Gallego

**Passed:** 2-0

**NEW BUSINESS:**

**A. Discussion of developing a new enrollment policy for Kindergarten students - Jesus Perez, CEO/Superintendent**

The new enrollment policy would require students to be at least five years of age prior to enrolling for Kindergarten. This is to help foster a developmentally appropriate setting for students. This topic will return as an action item in a future board meeting.

**B. Discussion of compensation and benefits for the school year 2025-2026 - Jesus Perez, CEO/Superintendent**

Rudy Gallego proposed comparing the Nosotros Academy payscale to that of the other local school districts to offer a competitive salary over focusing on bonuses. This topic will return as an action item in a future board meeting.

**C. Discussion of recent federal executive orders - Jesus Perez, CEO/Superintendent**

There have been several executive orders affecting schools, including the freeze on federal funding and permission for ICE to raid schools.

**OLD BUSINESS:**

**Discussion to revise the vision and mission statement for Nosotros Academy - Jesus Perez, CEO/Superintendent**

This topic will be moved to the next board meeting.

**EXECUTIVE SESSION:**

**NONE.**

**ADJOURNMENT:**

R. Gallego - 4:43 pm

## **NOSOTROS INC. AND NOSOTROS PROPERTIES BOARD MEETING MINUTES**

**DATE:** Wednesday, February 12, 2025

**LOCATION:** Nosotros Academy  
440 N Grande Ave, Building #2  
Tucson, Arizona 85745  
In- Person w/ Zoom Option

**MEMBERS PRESENT:** Rudy Gallego, Chair  
Dr. Marjorie Schiller, Member

**MEMBERS ABSENT:** Luis Kamei, Member

**STAFF/GUEST PRESENT:** Jesus Perez, Superintendent and CEO  
Carlos Armendariz, Principal  
Erika Fragozo, Vice Principal  
Paul M. Felix, Consultant  
Ron Kovar, CPA, CFO  
Marcia Burns, El Rio Daycare  
Jeff Hartman, Consultant  
Douglas Rogers, Sonora Investment Management  
Christina Bischoff, Teacher

**CALL TO ORDER:** Mr. Gallego at 4:44 pm

**MINUTES:** **Approval of December 11, 2024 minutes as printed.**  
**Motion:** M. Schiller  
**Second:** R. Gallego  
**Passed:** 2-0

**CALL TO AUDIENCE:** **A. Sonora Investment Management, Financial Report - Douglas Rogers, Securities Analyst**  
Sonora Investment Management handles Nosotros' treasury bonds. There has been a steady return with the interest rate staying near 4.39%. Douglas Rogers will put together several examples of future investment options for the next board meeting.

**B. CEO Report - Jesus Perez, CEO/Superintendent**  
This item will be moved to the next meeting.

**C. El Rio Preschool Report - Marcia Burns, Director**

There have been no significant issues besides illnesses and the compressor in the refrigerator breaking. Rudy Gallego recommended installing a fence on the south side of the center along Speedway Boulevard, which requires approval from the City of Tucson.

**ACTION ITEMS:**

**A. Motion to approve the appointment of Rudy Gallego and Luis Kamei to the Nosotros Inc. and Properties Board of Directors**

**Motion:** M. Schiller

**Second:** R. Gallego

**Passed:** 2-0

**B. Motion to re-elect current Nosotros Inc. and Properties Board of Directors officers. Current officers are Rudy Gallego, Chair, and Luis Kamei, Secretary/Treasurer.**

**Motion:** M. Schiller

**NEW BUSINESS:**

NONE.

**OLD BUSINESS:**

**Solar Committee Report - Rudy Gallego, Chair**  
See notes from the Nosotros Academy meeting.

**EXECUTIVE SESSION:**

NONE.

**ADJOURNMENT:**

R. Gallego at 5:16 pm

**Next Meetings:** April 9, May 7, June 11, June 25