

**Nosotros Academy
Board Meeting Agenda
Wednesday, June 11, 2025
(Revised 6.7.2025)**

Time: 3:30 p.m.

Location: Nosotros Academy
440 N. Grande Ave.
Tucson, Az. 85745
Building #2 for In-Person w/ Zoom option

- I. Call to Order and Roll Call - Rudy Gallego, Chair**
- II. Call to the audience: Superintendent/ Principal Report for 24-25-** Jesus Perez-Supt. and Carlos Armendariz- Principal
- III. Approval of Minutes of May 7th, 2025**
- IV. Action Items:**
Approval of the 2025-2026 Proposed Budget- Ron Kovar, CPA, CFO
- V. New Business:**
Discussion and considerations for new governing board members for Nosotros Academy. -Rudy Gallego, Board President
- VI. Old Business: None**
- VII. Executive Session:** Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.
- VIII. Adjournment**

Priority seating will be given to the board and essential staff to respect social distancing. The public may attend this meeting electronically through Zoom. For information on how to connect to the meeting call (520)-624-1023.

Persons with disability may request a reasonable accommodation such as a sign language interpreter, by contacting us at (520)-624-1023. Requests should be made as clearly as possible to allow time to arrange the accommodation.

**Nosotros Inc. and Nosotros Properties
Board Meeting Agenda
Wednesday, June 11, 2025
(Revised 6.7.2025)**

Time: 4:30 p.m. (Following the academy meeting. Public invited)

Location: Nosotros Academy
440 N. Grande Ave.
Tucson, Az. 85745
Building #2 for In-Person w/ Zoom option

I. Call to Order and Roll Call: Rudy Gallego, Chair

II. Call to the audience: NONE

III. Approval of Minutes of May 7, 2025

IV. Action Items: NONE

V. New Business:

- A. Discussion and considerations for new governing board members for Nosotros Inc. & Nosotros Properties. -Rudy Gallego, Board President
- B. The proposed meeting dates for year 25-26 are: September 10th, October 1st, December 10th, February 11th, April 8th, May 6th, June 10th, June 24th. -Jesus Perez, CEO/Supt.

VI. Old Business: None

VII. Executive Session: Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.

VIII. Adjournment

Priority seating will be given to the board and essential staff to respect social distancing. The public may attend this meeting electronically through Zoom. For information on how to connect to the meeting call (520)-624-1023.

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NOSOTROS ACADEMY BOARD MEETING MINUTES

DATE: Wednesday, May 7, 2025

LOCATION: Nosotros Academy
440 N Grande Ave, Building #2
Tucson, Arizona 85745
In- Person w/ Zoom Option

MEMBERS PRESENT: Rudy Gallego, Chair
Luis Kamei, Member
Dr. Marjorie Schiller, Member

MEMBERS ABSENT: NONE.

STAFF/GUEST PRESENT: Jesus Perez, Superintendent and CEO
Carlos Armendariz, Principal
Erika Fragozo, Vice Principal
Paul M. Felix, Consultant
Ron Kovar, CPA, CFO
Jeff Hartman, Consultant
Christina Bischoff, Teacher

CALL TO ORDER: Mr. Gallego at 3:35 pm

MINUTES: **Approval of February 12, 2025 minutes as printed.**
Motion: L. Kamei
Second: M. Schiller
Passed: 3-0

CALL TO AUDIENCE: **A. Superintendent Report – Jesus Perez, Superintendent/CEO**
We have begun the marketing campaign for 2025-2026 enrollment, focusing on high school and kindergarten, as well as summer school enrollment. The school also received three grants. One has been used for professional development for K-5 teachers to teach students with dyslexia and reading difficulties. Another grant from the City of Tucson went towards the solar project. The third was put into training to support IEP and EL students.

B. Principal Report – Carlos Armendariz, Principal

There are several promotion and graduation events coming up: Kindergarten promotion on May 22nd at El Rio, 8th grade promotion at 1pm on May 23rd at the Berger Center, and graduation at 6pm on May 23rd at the Berger Center. There will also be a spring musical festival on Friday, May 9th at El Rio. There was an awards night on May 6th to celebrate students who have been accepted into post-secondary schools and programs.

State testing finished last week, with a majority of students tested. Most results will arrive in the next few weeks, but AZELLA has already reported results and there was a great deal of growth.

ACTION ITEMS:

Motion to approve the SY 24-25 revised budget – Ron Kovar, CPA

The board members were sent the revised budget forms. The budget was calculated with a total enrollment of 308, which is a historic high. The total revenue for FY 2024-2025 was also high, trailing only behind years when Nosotros received COVID relief funds.

Motion: L. Kamei

Second: M. Schiller

Passed: 3-0

NEW BUSINESS:

A. Discussion and consideration for new governing board members for Nosotros Academy – Rudy Gallego, Board President

There are two prospective board members who Jesus Perez and Rudy Gallego have met with.

B. Discussion of the Reminder of Legal Obligations Undertaken in Exchange for Receiving Federal Financial Assistance and Request for Certification under Title VI and SFFA v. Harvard – Jesus Perez, Superintendent/CEO

The federal government has required schools to sign an agreement regarding DEI initiatives. The consequence for not signing would be the loss of federal funds.

OLD BUSINESS:

NONE.

EXECUTIVE SESSION: NONE.

ADJOURNMENT: R. Gallego - 4:31 pm

NOSOTROS INC. AND NOSOTROS PROPERTIES BOARD MEETING MINUTES

DATE: Wednesday, May 7, 2025

LOCATION: Nosotros Academy
440 N Grande Ave, Building #2
Tucson, Arizona 85745
In- Person w/ Zoom Option

MEMBERS PRESENT: Rudy Gallego, Chair
Luis Kamei, Member
Dr. Marjorie Schiller, Member

MEMBERS ABSENT: NONE.

STAFF/GUEST PRESENT: Jesus Perez, Superintendent and CEO
Carlos Armendariz, Principal
Erika Fragozo, Vice Principal
Paul M. Felix, Consultant
Ron Kovar, CPA, CFO
Jeff Hartman, Consultant
Christina Bischoff, Teacher

CALL TO ORDER: Mr. Gallego at 4:32 pm

MINUTES: **Approval of February 12, 2025 minutes as printed.**
Motion: M. Schiller
Second: L. Kamei
Passed: 3-0

CALL TO AUDIENCE: NONE.

ACTION ITEMS: NONE.

NEW BUSINESS: **A. Discussion and considerations for new governing board members for Nosotros Inc. and Nosotros Properties – Rudy Gallego, Board President**
The same individuals discussed in the Nosotros Academy meeting are prospective members for the Nosotros Inc. board.

B. Discussion of policies and procedures for employee use of vehicles owned by Nosotros Inc. and Nosotros Properties – Rudy Gallego, Board President

An employee used a vehicle owned by Nosotros Inc. as a personal vehicle. According to IRS rules about usage of company cars, the arrangement was ended and the individual has returned the vehicle to only be used for work matters. Additionally, the name and phone number for Nosotros Academy and the daycare will be added to all school vehicles to increase marketing.

C. Discussion of insurance coverage for solar panels and vehicles owned by Nosotros Inc. and Nosotros Properties – Rudy Gallego, Board President

Information about the solar panels has been sent to the insurance provider to add them under Nosotros Inc.'s insurance coverage.

D. Discussion of increased security measures for El Rio Daycare Center at the El Rio Neighborhood Center – Rudy Gallego, Board President

There have been some security breaches at El Rio Neighborhood Center that will be brought to the attention of the City of Tucson. One suggestion is to add security fencing.

OLD BUSINESS:

Solar Committee Report – Rudy Gallego, Board President

Solar Gain and Tucson Electric Power have not completed work, so Rudy Gallego reached out to someone in charge of renewable energy projects. She has offered to oversee TEP's final steps to facilitate the process.

EXECUTIVE SESSION:

NONE.

ADJOURNMENT:

R. Gallego at 5:02 pm

Next Meetings: June 11, June 25