

**Nosotros Academy  
Board Meeting Agenda  
Wednesday, September 10, 2025**

**Time:** 3:30 p.m.

**Location:** Nosotros Academy  
440 N. Grande Ave.  
Tucson, Az. 85745  
Building #2 for In-Person/ Zoom meeting

- I. Call to Order and Roll Call - Rudy Gallego, Chair**
- II. Call to the audience:**
  - A. Pre-Audit Meeting with board members-** Lori Fenstermake, CLA (CliftonLarsonAllen LLP) and Jesus Perez, CEO/Supt.
  - B. Opening of school 25'-26'** Carlos Armendariz, **Principal** and Erika Fragozo, **Assistant Principal**
  - C. Student Life Presentation-** Christina Bischoff, **Teacher**
- III. Approval of Minutes of June 25, 2025**
- IV. Action Items:**
  - A. Motion to discuss and approve the appointment of Thomas Cracovaner to the Nosotros Academy Board of Directors - Rudy Gallego, Chair**
  - B. Motion that the Governing Board enter into Executive Session for the purpose of discussing personnel matters, specifically: the compensation of CEO/Superintendent Jesus Perez for Fiscal Year 2026; the compensation of all Nosotros Academy employees for Fiscal Year 2026; the Fiscal Year 2026 professional development plan for all Nosotros Academy employees; the Compensations and Benefits Guidelines for FY 26; and the Compensation Policy for Nosotros Academy Charter School for FY 26. -Rudy Gallego, Chair**
  - C. Motion to approve the compensation package for CEO/Superintendent Jesus Perez for Fiscal Year 2026, as discussed in Executive Session. -Rudy Gallego, Chair**
  - D. Motion to approve the Fiscal Year 2026 compensation plan for all Nosotros Academy employees, as discussed in Executive Session. -Rudy Gallego, Chair**
  - E. Motion to approve the Fiscal Year 2026 professional development plan for all Nosotros Academy employees, as discussed in Executive Session. -Rudy Gallego, Chair**
  - F. Motion to approve the Compensations and Benefits Guidelines for FY 26. -Rudy Gallego, Chair**
  - G. Motion to approve the Compensation Policy for Nosotros Academy Charter School for FY 26. -Rudy Gallego, Chair**
- V. New Business:**
  - Discussion and/or approval of the CEO/Superintendent goals for FY 26. -Jesus Perez, CEO/Supt.**
- VI. Old Business: NONE**

**VII. Executive Session:** Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.

**VIII. Adjournment**

**Priority seating will be given to the board and essential staff to respect social distancing. The public may attend this meeting electronically through Zoom. For information on how to connect to the meeting call (520)-624-1023.**

**Persons with disability may request a reasonable accommodation such as a sign language interpreter, by contacting us at (520)-624-1023. Requests should be made as clearly as possible to allow time to arrange the accommodation.**

**Nosotros Inc. and Nosotros Properties  
Board Meeting Agenda  
Wednesday September 10, 2025**

**Time:** 4:30 p.m. (Following the academy meeting. Public invited)

**Location:** Nosotros Academy  
440 N. Grande Ave.  
Tucson, Az. 85745  
Building #2 for In-Person/ Zoom Meeting

- I. Call to Order and Roll Call: Rudy Gallego, Chair**
- II. Call to the audience:**  
**Daycare Report -Marcia Burns, El Rio Daycare Director**
- III. Approval of Minutes of June 25, 2025**
- IV. Action Items:**  
**Motion to discuss and approve the appointment of Thomas Cracovaner to the Nosotros Inc. and Nosotros Properties Board of Directors of Directors - Rudy Gallego, Chair**
- V. New Business:**  
**Discuss Nosotros' donation in the efforts to rename Joaquin Murrieta Park to Salomón Baldenegro Park and discuss Salomón Baldenegro's contributions to Nosotros. -Rudy Gallego, President**
- VI. Old Business:**
- VII. Executive Session:** Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.
- VIII. Adjournment**

**Priority seating will be given to the board and essential staff to respect social distancing. The public may attend this meeting electronically through Zoom. For information on how to connect to the meeting call (520)-624-1023.**

**Persons with disability may request a reasonable accommodation such as a sign language interpreter, by contacting us at (520)-624-1023. Requests should be made as clearly as possible to allow time to arrange the accommodation.**

## **NOSOTROS ACADEMY BOARD MEETING MINUTES**

**DATE:** Wednesday, June 25, 2025

**LOCATION:** Nosotros Academy  
440 N Grande Ave, Building #2  
Tucson, Arizona 85745  
In- Person w/ Zoom Option

**MEMBERS PRESENT:** Rudy Gallego, Chair  
Luis Kamei, Member  
Dr. Marjorie Schiller, Member

**MEMBERS ABSENT:** NONE.

**STAFF/GUEST PRESENT:** Jesus Perez, Superintendent and CEO  
Carlos Armendariz, Principal  
Erika Fragozo, Vice Principal  
Christina Bischoff, Teacher

**CALL TO ORDER:** Mr. Gallego at 3:34 pm

**MINUTES:** **Approval of June 11, 2025 minutes as printed.**  
**Motion:** M. Schiller  
**Second:** L. Kamei  
**Passed:** 3-0

**CALL TO AUDIENCE:** NONE.

**ACTION ITEMS:** **Motion to approve the final adoption of the 2025-2026 budget - Ron Kovar, CPA, CFO**  
Motion to approve the 2025-2026 proposed budget as presented by Ron Kovar, CPA and CFO at the previous meeting.  
**Motion:** L. Kamei  
**Second:** M. Schiller  
**Passed:** 3-0

**NEW BUSINESS:** NONE.

**OLD BUSINESS:** NONE.

**EXECUTIVE SESSION:**    NONE.

**ADJOURNMENT:**            R. Gallego - 3:38 pm

## **NOSOTROS INC. AND NOSOTROS PROPERTIES BOARD MEETING MINUTES**

**DATE:** Wednesday, June 25, 2025

**LOCATION:** Nosotros Academy  
440 N Grande Ave, Building #2  
Tucson, Arizona 85745  
In- Person w/ Zoom Option

**MEMBERS PRESENT:** Rudy Gallego, Chair  
Luis Kamei, Member  
Dr. Marjorie Schiller, Member

**MEMBERS ABSENT:** NONE.

**STAFF/GUEST PRESENT:** Jesus Perez, Superintendent and CEO  
Carlos Armendariz, Principal  
Erika Fragozo, Vice Principal  
Christina Bischoff, Teacher

**CALL TO ORDER:** Mr. Gallego at 3:38 pm

**MINUTES:** **Approval of June 11, 2025 minutes as printed.**  
**Motion:** M. Schiller  
**Second:** L. Kamei  
**Passed:** 3-0

**CALL TO AUDIENCE:** NONE.

**ACTION ITEMS:** NONE.

**NEW BUSINESS:** NONE.

**OLD BUSINESS:** NONE.

**EXECUTIVE SESSION:** NONE.

**ADJOURNMENT:** R. Gallego at 3:40 pm

**Next Meetings:** September 10, October 1, December 10,  
February 11, April 8, May 6, June 10, June 24