

**Nosotros Academy  
Board Meeting Agenda  
Wednesday, December 10, 2025  
(Revised 12.8.25)**

**Time:** 3:30 p.m.

**Location:** Nosotros Academy  
440 N. Grande Ave.  
Tucson, Az. 85745  
Building #2 for In-Person/ Zoom meeting

- I. Call to Order and Roll Call - Rudy Gallego, Chair**
- II. Call to the audience:**
  - A. Audit submission and exit report.** -Lori Fenstemaker, CLA Lead Auditor
  - B. Principal Report-** Carlos Armendariz, Principal
- III. Approval of Minutes of October 1, 2025**
- IV. Action Items:**
  - A. Discussion and Approval of the Nosotros Academy LLC financial report submitted to the Arizona Charter School Board (ACSB) on November 14, 2025. The report is for the year ended June 30, 2025**  
- Jesus Perez, CEO/ Supt.
  - B. Discussion and Approval of supplemental pay for all employees minus the CEO/Superintendent for pay period #11 December 12, 2025.**  
- Jesus Perez, CEO/ Supt.
- V. New Business:**

**Discussion of the FY 26 school letter grade for Nosotros Academy.**  
- Jesus Perez, CEO/ Supt
- VI. Old Business:**
  - A. Discussion and approval of the Superintendent Goals for FY 26.** - Jesus Perez, CEO/ Supt.
  - B. Discussion and approval of the Professional Development plan for all employees for FY 26.** - Jesus Perez, CEO/ Supt.
- VII. Executive Session:** Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.

## **VIII. Adjournment**

**Priority seating will be given to the board and essential staff to respect social distancing. The public may attend this meeting electronically through Zoom. For information on how to connect to the meeting call (520)-624-1023.**

**Persons with disability may request a reasonable accommodation such as a sign language interpreter, by contacting us at (520)-624-1023. Requests should be made 5 business days in advance of the meeting to allow time to arrange the accommodation.**

**Nosotros Inc. and Nosotros Properties**  
**Board Meeting Agenda**  
**Wednesday December 10, 2025**  
**(Revised 12.8.25)**

**Time:** 4:30 p.m. (Following the academy meeting. Public invited)

**Location:** Nosotros Academy  
440 N. Grande Ave.  
Tucson, Az. 85745  
Building #2 for In-Person/ Zoom Meeting

- I. Call to Order and Roll Call: Rudy Gallego, Chair**
- II. Call to the audience: None**
- III. Approval of Minutes of October 1, 2025**
- IV. Action Items:**
  - A. Discussion and approval of the Nosotros LLC and consolidated financial report.** - Jesus Perez, CEO/ Supt.
- V. New Business:**
  - A. Discussion of El Rio Daycare Enrollment** - Marcia Burns, Director
  - B. Discussion of safety and enhanced security measures of programs located at the El Rio Community Center at 1390 W Speedway Blvd.** - Jesus Perez, CEO/Supt. and Rudy Gallego, Chair
  - C. Discussion of Capital Improvements: Intercom System for Nosotros Academy 440 N. Grande Campus.** - Jesus Perez, CEO/ Supt.
  - D. Discussion of IRS Energy Credit Status** - Jesus Perez, CEO/ Supt.
- VI. Old Business:**
  - Discussion and approval of the CEO Goals for FY 26.** - Jesus Perez, CEO/ Supt.
- VII. Executive Session:** Pursuant to A.R.S. 38-431.03.A.2 and A.3, the Board may vote to go into Executive Session, which will not be open to the public, for legal advice concerning any item on the agenda or to review, to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information or testimony that is specially required to be maintained as confidential by state or federal law.

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